# PPT – The Pig Personality Test

Leading Requires Excellent Communication Skills

AAIM EMPLOYERS' ASSOCIATION

### Parts of Your Pig Tell A Lot About You



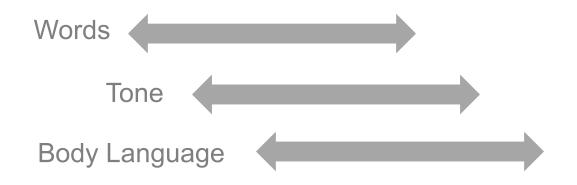
## **Communication Process**





### NONVERBAL COMMUNICATION

# YOU ARE ALWAYS COMMUNICATING BUT WHAT DO PEOPLE HEAR?



We communicate on 3 channels all the time!



What are some questions you can ask yourself before you communicate with someone to help ensure communication will be effective?



# LISTENING: THE OTHER PART OF THE EQUATION

SEEK TO UNDERSTAND RATHER
THAN TO BE UNDERSTOOD

Ask open-ended questions
Restate the message
Ask for confirmation & understanding
Admit when you don't get it

### Your Pig Ears - Listening

Seek FIRST to UNDERSTAND rather to be UNDERSTOOD

#### ACTIVE LISTENIING

- Be Present
- Eye Contact & Posture
- Acknowledge
- Choice of words



### THANK YOU

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